

COMPREHENSIVE MANAGEMENT POLICY **(Quality, environment, safety and corporate responsibility)**

The Board of Directors of the **La Farga Yourcoppersolutions, S.A.** located at Colònia Lacambra, s/n, 08508 Les Masies de Voltrega (Barcelona), Spain, hereby informs the staff, customers, suppliers, and public in general, of the lines of strategy it is adopting for the company:

- **continuous improvement** in the **quality** of the products and services we provide to our customers, in order to meet their needs and expectations.
- the **prevention of risks to health and safety** in the workplace for the personnel providing their service in our facilities.
- **protection** of the **environment**, in the field of our industrial activity.
- the **creation** of a **shared value**, both for our company and for our stakeholders.
- **adherence** to the principles of conduct in matters of: human rights, employment, the environment, the fight against corruption and bribery set forth in the **United nations Global Compact**.

With the aim of guaranteeing compliance with the above, the following have been implemented in the company:

- a) a **Quality Management System** based on:
Standard **EN ISO 9001**
- b) a system of **Environmental Management and Prevention risks to Health and Safety** in the workplace based on:
Standard **EN ISO 14001**
Standard **OHSAS 18001**
- c) a **code** of corporate **ethics**.

which we must use to improve the performance of the specific tasks in each of the areas that form a part of the organization, drawing for this purpose on the following principles:

- **compliance** with all the legal and **regulatory requirements** (either those established by the competent authorities or by the company itself), and which are a result of the agreement the company has with those around it (customers, suppliers, workforce, associations, etc.).
- **Identifying** and assessing the potential **risks** to safety and to the environment.
- **adopting** the **prevention** and **control measures** relevant to the development of the company's activities which could cause negative impacts on the environment, or generate non-tolerable risks for the safety and health of individuals, who must be protected from possible accidents.
- **promoting**, in each case, the **use** of the best economically viable techniques available.

- providing proper **training** for employees, and for other **personnel working** in our facilities, in order to **promote their awareness** and involvement with regard to improving the quality, safety and respect for the environment, when carrying out those tasks for which they are responsible.
- **promoting continuous improvement** in environmental practices and **practices** aimed at **prevention of risks in the Workplace** employed, as well as the efficient use of raw materials and natural resources.
- **establishing trade agreements** of mutual **respect** with our suppliers, applying **"win to win"** policies, while we promote long-term agreements that allow innovation and joint improvements, as well as the maintenance of long-term agreements.
- **managing resources** with **professionalism** and longterm **vision**, in order to promote the profitable growth of the company.
- **accompanying** our workers in their **professional growth**, enhancing their talent, autonomy and decision-making, promoting close and honest interpersonal relationships and providing reconciliation policies, wherever possible, in order to achieve greater personal satisfaction.
- **maintaining** a policy of **good-neighbourliness** and dialogue with individuals, companies, administrations and associations that make up the environment we operate in.

In order to promote the achievement of the above, the Board calls upon everyone in La Farga to **collaborate actively** in providing their effort, support and cooperation in the pursuit of the **"Objectives and Goals"** that are defined annually as well as in the development and improvement of the management systems adopted.

This Board affirms its **commitment** to **reviewing** this policy, when necessary, and ensuring that it be **put into effect, communicated and understood** within the organisation.

This **Comprehensive Management Policy** is **available to the public** (customers, suppliers, neighbours, authorities, or other agencies or individuals), on our website at <https://www.lafarga.es/en/catalogues/item/ComprehensiveManagementPolicy2019>

